

# STAKEHOLDER ENGAGEMENT

## Our key stakeholder groups



Oxford Square, Newbury, UK

### Shareholders

- Seek to comply with the QCA Code – see the Governance section of this report and the Company's website;
- Maintain open communications via the AGM, Annual Report and Accounts, RNS announcements, and through various media platforms.

### Tenants

- Conduct extensive due diligence on tenant covenants;
- Maintain a proactive and continuous dialogue;
- Be responsive to changing tenant requirements;
- Active approach to asset management using our in-house specialist teams.

### Our community and the wider environment

- In larger properties, particularly in the retail sector, we hold events to foster links with the local community. This also helps to drive higher footfall and occupier wellbeing.

### Investors in funds

- Ensure investors are kept abreast of performance with regular investor reports and direct communication via email. This includes updates on topics such as property purchases/disposals, significant tenant lettings, cash distributions and financing.

### Employees

- Consult and discuss matters likely to affect employees' interest through regular meetings;
- Diversity and equal opportunities policy;
- Discretionary bonus incentive schemes for all employees.

## Section 172

This section of the Annual Report covers the Board's considerations and activities in discharging their duties under s172(1) of the Companies Act 2006, in promoting the success of the Company for the benefit of members as a whole. This statement includes consideration of the likely consequences of the decisions of the Board in the longer term and how the Board has taken wider stakeholders' needs into account.